

OUR CORE VALUES

The Non-Negotiable Guardrails Guiding Our Decisions

ENTREPRENEURIAL SPIRIT

We empower team members • We learn from our mistakes • We respond quickly to business opportunities

ACCOUNTABILITY

We keep commitments • We demand excellence • Obstacles do not stop us

GEEKINESS

We love to learn • We are intellectually curious • We enjoy what we do

WE VS. ME

We are team players • We solve problems together • We show mutual respect to each other

PASSION

We are inspired by success • We go the extra mile • We drive to win

GENUINE

We are trustworthy • We do not play politics • We communicate candidly